

Questions a Team Should be Prepared to Answer

He should ask you:

1. How long has your church been without a pastor?
2. How did the former pastor leave?
3. What is the church indebtedness?
4. What is your plan for paying off this debt?
5. What sort of physical facilities does the church have?
6. How large is your church membership?
7. How many resident members does your church have?
8. What is the Team's opinion of the church's growth potential?
9. In what measure or percentage does the church give to the Association, State and Convention?
10. Does the church have a budget? If yes, what is the total budget of the church and is it being met on an ongoing basis.
11. What are your anticipations regarding staff other than the pastor?
12. What activities does the church usually undertake in the Discipleship and Stewardship areas? (January Bible Study, Missions Offerings, Growth Projects, Doctrine Study, Experiencing God, etc.)?
13. What are the man teams of the church and how do they function to help the church do it's work?
14. What is the focus of your deacon body?
15. How would you describe the current spiritual condition of your church?
16. What do you propose to pay for pastoral support (See Form 13)?
 - Housing
 - Travel reimbursement
 - Social Security Offset (this cannot be paid directly by the church, but can be given as a fringe benefit.)
 - Health insurance
 - Annuity for retirement
 - Conference and Convention Expenses (Evangelism Conference, Pastor's Retreat, Sate Convention, National Convention)
 - Book fund for pastor to buy books that are to be his own
17. What is the church's policy on pulpit supply?
18. How often does the church hold revival services and what is the church's policy on financing revivals (advertising, travel expense reimbursement, what do you do for housing and meals, honorariums, etc.)?
19. What is the church's policy for the pastor to be away in revivals, leading conferences, vacation, and sick leave?
20. What do you expect from the pastor concerning preaching, administration, counseling, visitation, and general planning?
21. Pastor's weekly time off (one or two days)?
22. What do you expect of the pastor's wife?